

# Comprehensive Profile

Name: George W. Bush  
Purpose: Presidential Candidate

Date: 09/28/04  
Code: 9326-751-38213

*The purpose of this report is to provide insight into the personality and behavior of the individual being evaluated. This is not a pass or fail test, but rather a personality profile of a unique individual. This assessment is based upon an analysis of the client-provided handwriting sample and is intended for the sole and confidential use of the client.*

The **Comprehensive Profile** is divided into four parts:

## **PART I. Potential Strengths & Weaknesses (Page 2)**

This one page chart provides a trait summary of the writer's personality by categorizing his/her potential abilities and limitations. By examining the number as well as the intensity of traits in each category, a quick assessment can be made as to where this person can excel and where potential problems will arise. Ideally, compatible careers and/or interpersonal relationships will value and utilize all of one's Strengths and not suffer due to one's Weaknesses.

## **PART II. Strengths and Weaknesses Explained (Pages 3-4)**

This two page portion of the personality profile describes each Strength and Weakness in detail and prioritizes it in order of intensity. Realize that not all Strengths are beneficial to every situation and not all Weaknesses are detrimental. For example, a high score in 'Secretive' (listed as a Strength) enables a person to maintain confidentiality at work, but is undesirable in close personal relationships. In general, the stronger one's Strengths, the stronger one's Weaknesses also tend to be.

## **PART III. Trait Analysis Graphs (Pages 5-8)**

The graph appears on four separate pages - Mental, Social, Motivational and Emotional. This four-page graph measures more than 125 personality traits. When interpreting the graph, realize that there is no 'good' or 'bad' side and that the traits relate exclusively to the heading under which they appear. For example, under the heading 'Thinking Style' on the Mental Profile, we measure 'Flexible.' This relates specifically to 'Thinking Style' and does not indicate that the writer is necessarily socially 'Flexible.'

## **PART IV. Holland Model (A Career Assistance Guide) (Pages 9-10)**

Research has established that personality is the single most important factor in job choice, satisfaction and long term success. These two pages classify all jobs into six career categories by their respective personality types. One's similarity to each of the six career categories is provided, along with a sample list of job duties typical of each personality type. This information is valuable in understanding how one's personality strongly influences the working environment one selects, and is best suited to.

### **Benefits:**

- \* Increase job satisfaction
- \* Identify abilities & limitations
- \* Explore career options
- \* Evaluate job applicants
- \* A tool for personal change and growth
- \* Team building tool
- \* Insight into interpersonal dynamics
- \* Understand how personality affects job performance

### **Proper use of the tool:**

It is essential, if you have not already done so, that you discuss this profile with your Client Service Representative in order to properly understand and effectively use this information. Fifteen minutes of consultation is included at no additional cost with additional consultations available at \$150 hourly. This assessment is a tool and should be used in conjunction with other data, observations and facts to support decisions.

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# Strengths & Weaknesses

Name: George W. Bush

## Interpretation:

*A person's Strengths will be exhibited when in compatible: job settings and/or interpersonal relationships. Weaknesses are evident when one is in the wrong job setting, in an unhealthy relationship, or is overly stressed.*

## Key:

- Very High : 90-100
- High : 80-90
- Above Average : 65-80
- \* Opposite trait also present

## Mental

### Strengths

- Efficient
- Concerned with Future
- Rapid Comprehension
- Investigative
- Persistent
- Analytical
- Good Discrimination
- Logical
- Simplifies Issues
- Intuitive/Insightful
- Disciplined
- Shrewd/Clever
- Creative Thinker
- Organized
- Adventurous
- Conceptual Thinker
- Focused Concentration
- Decisive

### Weaknesses

- Impatient w/ Tediousness
- Inflexible/Stubborn
- Inattentive-to-Details

## Social

### Strengths

- Sophisticated
- Adaptable
- Confident
- Honest/Sincere
- Independent
- Diplomatic
- Articulate
- Persuasive
- Direct and to-the-Point
- Cooperative
- Secretive

### Weaknesses

- Suspicious
- Conceited
- Critical
- Aloof
- Sarcastic

## Motivational

### Strengths

- Motivated by Rewards
- Task-Oriented
- Self-Motivated
- Energetic
- Curious
- Seeks Power
- Competitive
- Seeks Challenge
- Motivated by Change
- Sense of Urgency
- Enjoys Ideas/Strategizing

### Weaknesses

- Materialistic
- Restless

## Emotional

### Strengths

- Enthusiastic
- Handles Pressure Well
- Mature
- Determined
- Versatile
- Self-Assured
- Self-Sufficient
- Controls Emotions
- Hard-Driving
- Focuses Energies
- Emotionally Detached
- Optimistic
- Reliable
- Stable

### Weaknesses

- Irritable
- Defensive
- Overly-Controlled

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# Potential Strengths

Name: George W. Bush

## Interpretation:

*In the right settings, these are the Strengths this person will exhibit. The person should be placed in, and seek out circumstances (career and relationships) where as many of these Strengths can be utilized and valued.*

### **To a Very High Degree** (Intensity 90-100):

- material rewards and compensation motivate this person
- thrives on tasks and achieving goals
- skilled intellectually; efficient and resourceful

### **To a High Degree** (Intensity 80-90):

- concerned with long-range goals and the future
- analytical; able to dissect and critique information
- exploratory and inquiring mind; curious
- comprehends fast and easily; prefers fast paced environments
- practices self-control and discipline
- persists; willing to overcome obstacles to achieve goals
- simplifies issues easily
- rational, sound thinker; logical
- intuitive, insightful perceptions
- able to discern and discriminate clearly
- shrewd and clever; resourceful
- refined; sophisticated social behavior
- socially flexible and adaptable
- self-assured, confident
- values truthfulness; sincere and honest
- pursues challenge; seeks opportunities to solve problems
- attracted to positions of authority and influence
- possesses inner drive and motivation
- enthusiastic and energetic; action-oriented
- performs well in stressful conditions
- emotionally mature

### **To an Above Average Degree** (Intensity 65-80):

- relies on one's own abilities and judgment; independent
- diplomatic
- expresses oneself clearly; articulate
- more premeditated and controlled than impulsive
- inventive and resourceful
- a persuasive style
- adventurous and willing to experiment with new things
- can be organized when it's warranted
- speaks in a straightforward and direct manner
- not easily distracted; concentration ability
- shows an interest in ideas and conceptual possibilities
- prefers to cooperate with others
- willing to make decisions
- confidential; able to keep secrets
- positive, optimistic attitude
- emotionally stable and consistent

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# Potential Weaknesses

Name: George W. Bush

**Interpretation:** *In the wrong setting, these are the Weaknesses this person can exhibit. The person belongs in circumstances (career / relationships), where as much as possible, these Weaknesses are not too detrimental; perhaps even advantageous. Example: Someone who is 'Impatient' should be placed in a fast paced work setting.*

**To a Very High Degree** (Intensity 90-100):

- insatiable material needs; greediness

**To a High Degree** (Intensity 80-90):

- impatient; dislikes slow paced and tedious situations
- high strung; has trouble relaxing

**To an Above Average Degree** (Intensity 65-80):

- wary and leery; skeptical
- vanity and self-importance
- won't reconsider once mind is made-up; somewhat stubborn
- when frustrated, becomes annoyed and irritable too easily
- overcritical of others
- expects to be criticized; defensive
- prefers distance when dealing with people; aloof
- details tend to be overlooked or ignored
- becomes sarcastic when frustrated
- uncomfortable expressing emotions; over-controlled

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# Trait Analysis Graph

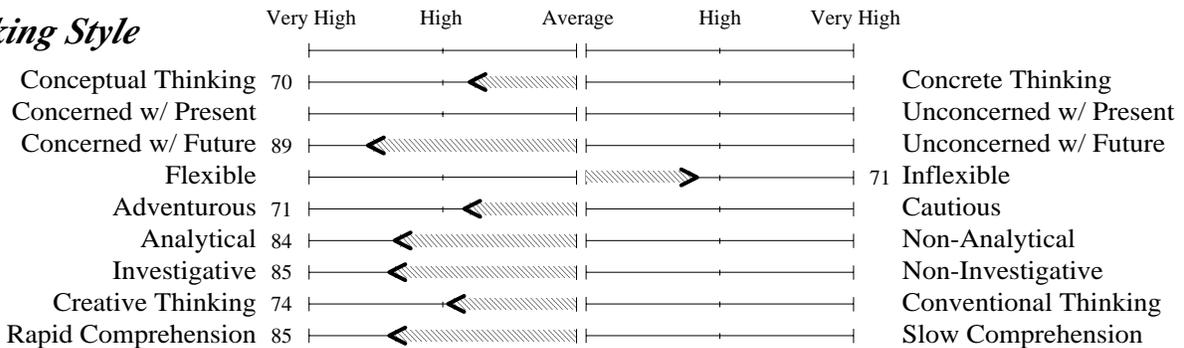
Name: George W. Bush

## Key:

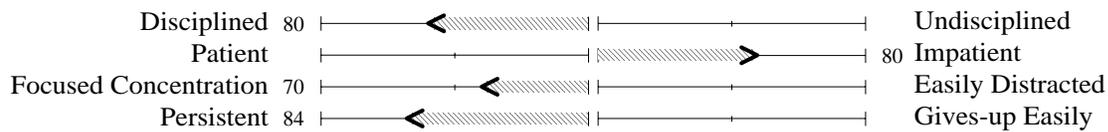
- A single arrow reflects the extent and intensity of that trait.
- Double arrows indicate that this person displays one trait in certain situations; at other times, the opposite trait.
- This appears when both traits are average in strength.

## Mental Profile

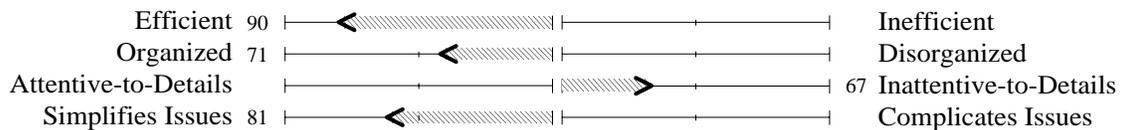
### Thinking Style



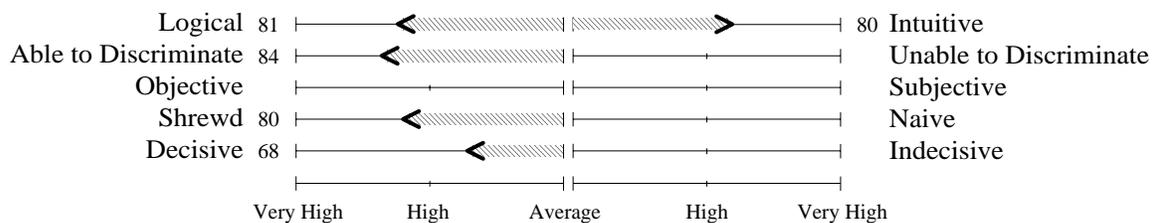
### Self-Control



### Effectiveness



### Judgment



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# Trait Analysis Graph

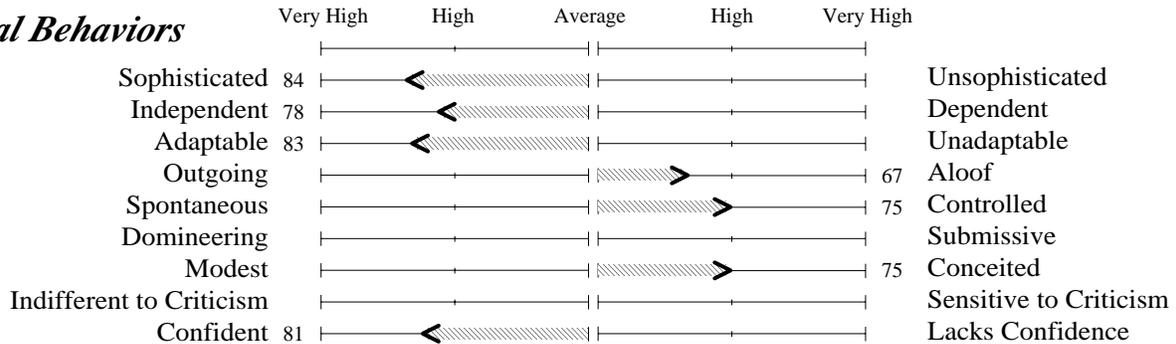
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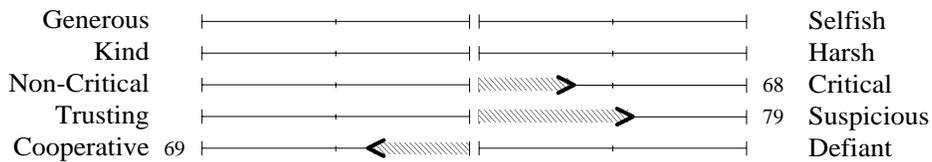
-  A single arrow reflects the extent and intensity of that trait.
-  Double arrows indicate that this person displays one trait in certain situations; at other times, the opposite trait.
-  This appears when both traits are average in strength.

## Social Profile

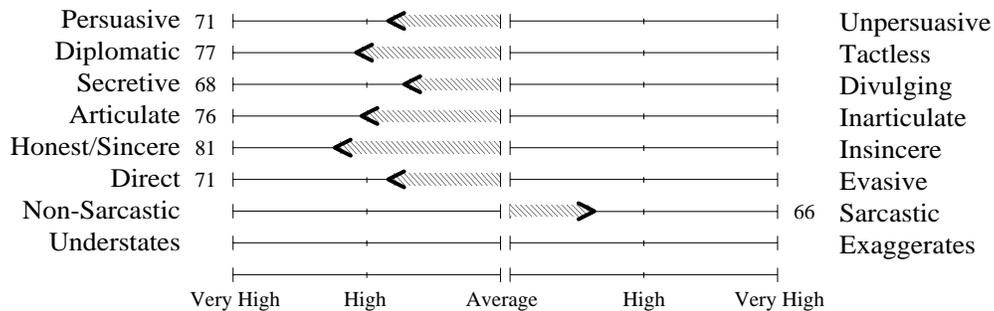
### Social Behaviors



### Treatment of Others



### Communications Style



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# Trait Analysis Graph

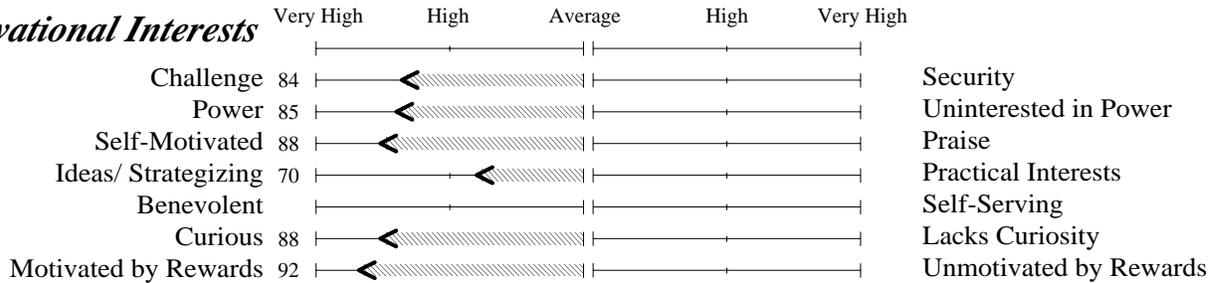
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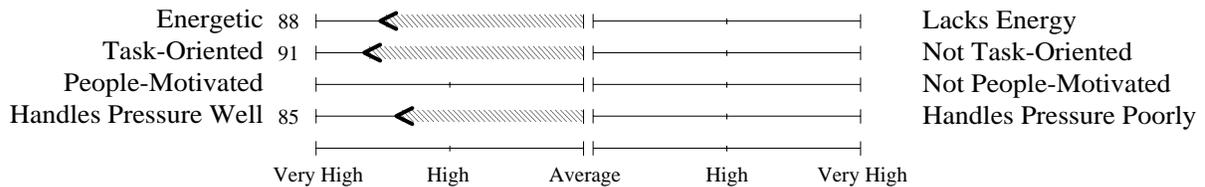
-  A single arrow reflects the extent and intensity of that trait.
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-  This appears when both traits are average in strength.

## Motivational Profile

### Motivational Interests



### Motivational Influences



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# Trait Analysis Graph

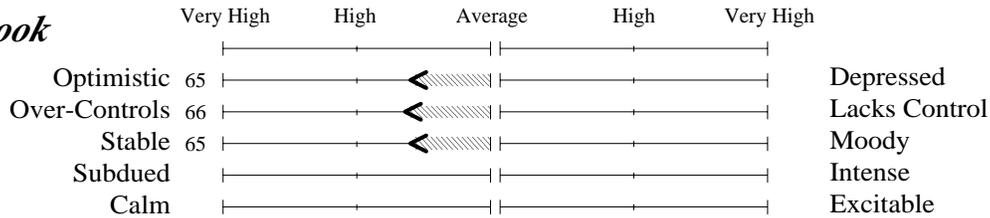
Name: George W. Bush

## Key:

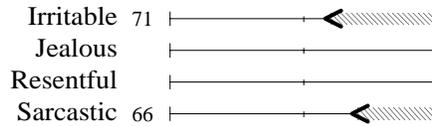
-  A single arrow reflects the extent and intensity of that trait.
-  Double arrows indicate that this person displays one trait in certain situations; at other times, the opposite trait.
-  No arrow appears when the trait is average or below in strength.

## Emotional Profile

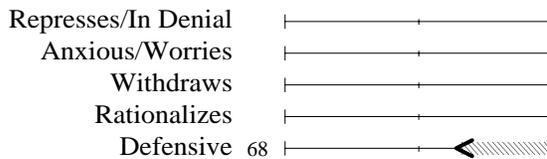
### Mood Outlook



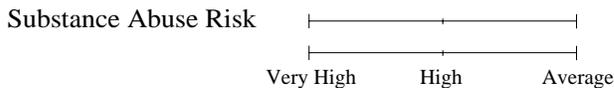
### Anger Profile



### Fear Profile



### Miscellaneous



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# Holland Model

## Matching Personality to Job Environments

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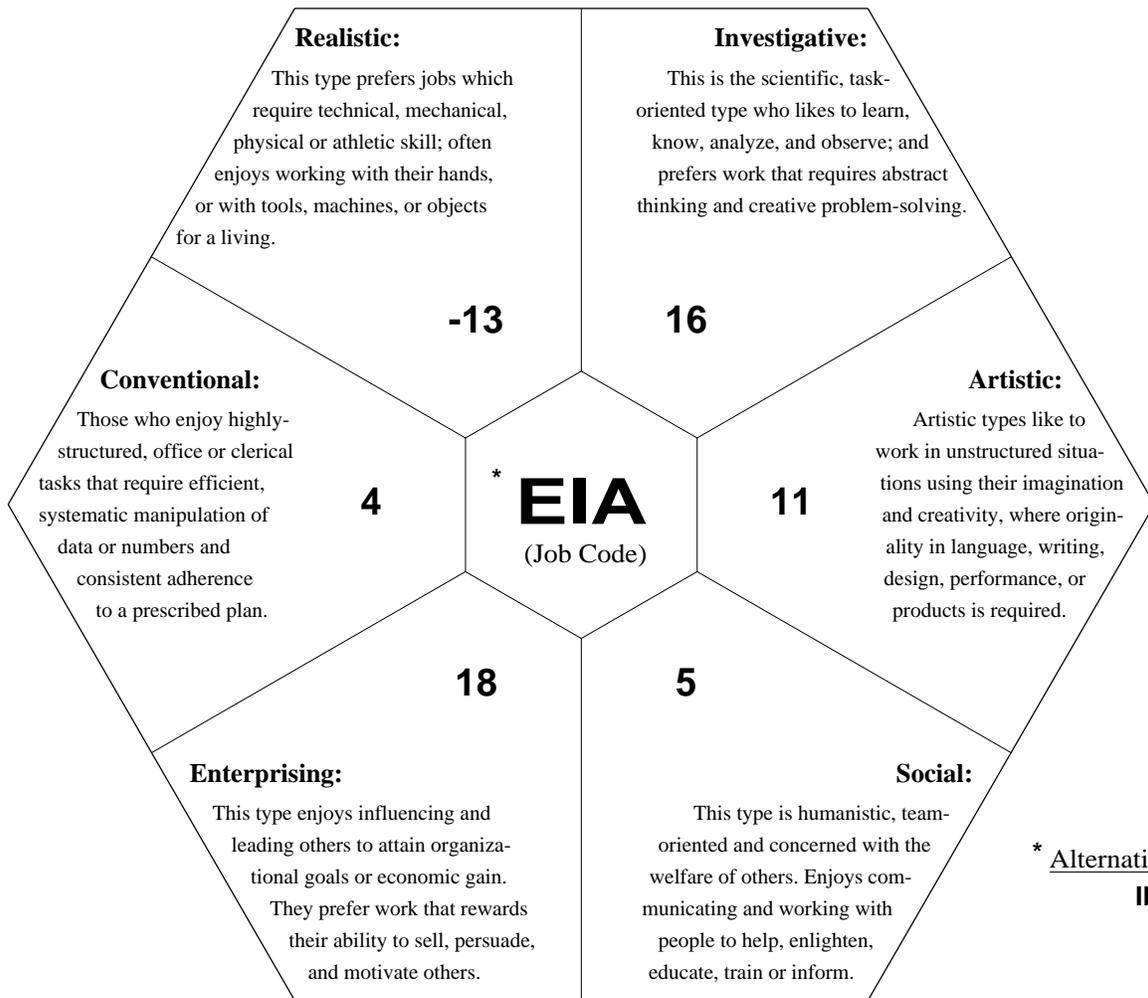
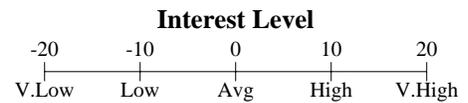
**INTERPRETATION:**

This model classifies all jobs, and their respective personality types, into six major categories. Adjoining categories are temperamentally most similar to one another, while those on the opposite end of the hexagon are least similar. In the center is the derived code identifying which three categories one most closely resembles. (This code correlates to specific job titles.)

**SCORE INTERPRETATION:**

1. Scores reflect one's level of interest & similarity to professionals in each category who are happy & successful. Scores reflect one's attraction or aversion to the six work environments. The higher a score, the lower other scores tend to be.
2. Extreme scores are neither desirable nor undesirable, but do represent strong reactions by the person to that work environment.
3. Scores over 20, or scores significantly higher than others, reflect an extreme example of that job/personality type; a 'specialist'.
4. Scores which are all close together reflect more of a 'generalist'; one who needs a mixture of several working conditions and environments for an ideal job. Examine how close or apart scores are from one another for additional insight.
5. **An ideal job should include a mixture of one's higher scores, and mostly exclude aspects where one receives negative scores.**

(See next page for additional insight)



\* Alternative Codes:  
**IEA**

\* Alternative codes exist when top scores are close in strength to one another

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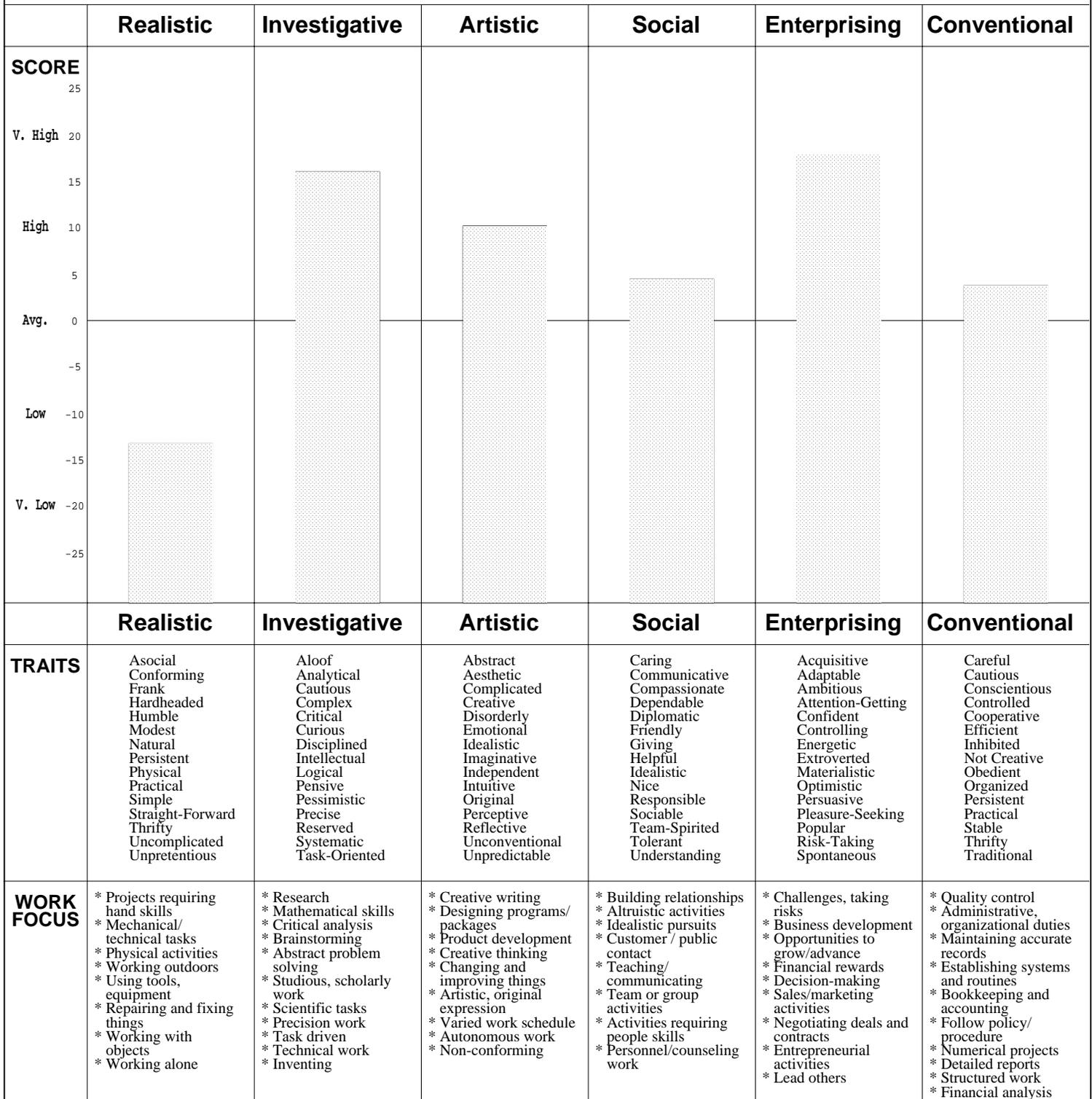
# Holland Graph

## Matching Personality to Job Environments

Name: George W. Bush

### Interpretation:

*Bars indicate one's similarity to the lists of personality traits. The work focus is a sampling representative of each category, and is based upon Dr. Holland's theory that people will be satisfied in work environments that reinforce their individual personalities.*



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