

# HANDWRITING ANALYSIS

by Adriene L. Delhomme

## COMPATIBILITY IN THE WORKPLACE



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When employers set out to hire people to fill the positions available in their companies, they are really like coaches picking the members of their team. Of course, employers want what everyone wants - a winning team! And employees want a comfortable, friendly, working environment where they feel welcome. In fact, a properly selected team looks forward to working together.

There are many important personality factors involved in creating the perfect team. How are all of these traits properly chosen? When selecting a new employee, the resumes and applications are usually skimmed. This is not to say that all of the applications for the job are actually viewed. In some cases, more than half of the pile of applicants are ignored simply because they belong to the bottom-half of the pile. Busy executives and managers do not have the time to read through hundreds of cover-letters, resumes, and applications.

High profile businesses whose attitudes are widely known are more likely to attract applicants who will resemble the company image. For instance, Greg and Tracey, employees of the *Tucson Sports Corner & Tucson Entertainment Review*, were probably drawn towards the paper because of interests or attitudes that they shared with its staff. (See their handwriting

samples below.) In other words, Greg, Tracey, and the paper's other employees have a lot in common. They can be likened to a team of individuals who agree to play by the same rules. The things they share are what develops into the newspaper's image and culture.

As you can see from reading their notes, Greg and Tracey both engage in the same friendly banter you are used to reading in this publication. Their sense of humor is similar to the kind that siblings share. And like siblings, the source of their rivalry may be their similarities.

Greg and Tracey have handwriting styles that differ from the norm in that they slant back towards the left (a.k.a. backhanded). When children are taught to write, they are guided to use a forward slant; later, about 10% of the population end up using a left slant. So, those who become

After thinking the matter over for sometime you then offer the following suggestion with which to test simultaneity.  
I am giving permission to analyze my handwriting!  
Sincerely,  
Greg  
[Signature]

backhanders are actually in the minority.

Based on analyses of their handwritings, many similarities can be seen in their personalities. Both of them prefer solitude and privacy instead of a lot of attention; and both tend to be quiet listeners who think things through. As decision-makers, both are logical and objective people who value justice as well as achievement. They also keep themselves organized in similar ways. For example, they take their deadlines seriously by putting work before play. And, they are good decision-makers who keep their goals in mind. Other similarities in their personalities include independence and frank or direct communication styles. The two care more about goals, tasks, and

technical or mechanical things than they do about relationships.

On the other hand, they also show some differences. Perhaps the greatest distinction between their handwritings is in Greg's printing versus Tracey's cursive. Differences in their personalities can run just as deeply. For instance, Greg prefers working with ideas or concepts. In contrast, Tracey is more interested in dealing with data or the concrete and practical. Furthermore, Greg's handwriting resembles that of a person who would work in a technical or mechanical field. Tracey however, is well-suited to highly structured job environments that require efficiency and consistency. So, her handwriting resembles that of someone in an accounting or clerical field. While Greg is likely to follow his inspiration and imagination, Tracey trusts in facts and concrete data. Greg likes short cuts and innovation - his focus is often set on the future. Tracey values realism, common sense, and that which is specific or literal. She has a step-by-step approach because she

**QUESTION:** I have noticed that my handwriting slants to the left. I am very interested to learn some general handwriting guidelines that will help me in selecting better dates. Can you give me some pointers?  
-Katie

**ANSWER:** Katie, you are not alone. Most of us have to suffer through quite a number of first dates before we find someone compatible. But, here is some information that will help you.

Since your handwriting slants backwards or to the left, it is important to concentrate on selecting someone who has a forward or right slant to their writing. Two backhanders may get along fine, but not usually well enough to become happily married.

The reason why it is not suggested that two left-slant writers date each other is due to how they would interact with the rest of their environment. People who write with a back-slant are usually quite introspective. If both partners have this tendency, then the

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Tracey's Analysis should finally prove that she really is a fruitcake.

focuses on the here-and-now.

Handwriting analysis can uncover the in-depth information that employers and team-builders of all types need to assemble a cohesive group. The short handwriting samples that have been provided by Greg and Tracey are sufficient to reveal which positions on their team, or jobs, each should be covering. Their handwriting analysis also provides enough information to show that they have enough in common to enjoy playing on the same team (or in the same job environment).

relationship may lack in dynamics. Forward-slant writers tend to focus on new things or activities that cause change. So, a combination of these opposites is actually the best of both worlds. Another workable combination is that of two right-slant writers.

Once you have found someone who captures your interest, remember to send in your handwriting along with his for compatibility assessment. Evaluating the slant of the writer is just the tip of the iceberg!

If you would like to submit your handwriting (and maybe someone else's) for the possibility of appearing in an upcoming article, please write with your question to:

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Handwriting analysis can help unfulfilled workers find their true calling. Or, handwriting analysis can help expand their present employer's knowledge of their abilities. A reworking of the individual's job description may be all that is needed to bring them the job fulfillment and success that they crave. Handwriting analysis can supply both employees and employers with information essential to the game plan.